

February 20, 2025

Launch of the Global Human Resources Development Program “TOCV” in Collaboration with JICA

– Dispatch young employee to Benin starting from August 2025 –

TODA Corporation (Headquarters: Chuo-ku, Tokyo; President: Otani Seisuke) conducted the signing ceremony on February 13th, 2025, with Japan International Cooperation Agency (JICA) Tokyo center (Location: Shibuya-ku, Tokyo; Director General: Konya Kenichi). The ceremony was held to mark the signing of a Memorandum of Understanding for the dispatch of our young employees to the Republic of Senegal and the Republic of Benin through “Japan Overseas Cooperation Volunteers (JOCV) Partnership Program” (hereinafter “JOCV Partnership Program”).



↑ Scene from the signing ceremony

(From left: Yuasa, Deputy Director General of JICA Tokyo (JICA); Seo, Senior General Manager of Human Resources Administration Division (Toda Corporation))

In our company, by utilizing “JOCV Partnership Program”, we intend to develop employees who can operate autonomously both domestically and internationally through a two-year dispatch activity as part of our strategy to address international business expansion, which is one of our priority management businesses, and to diversify business development, as well as to groom talent adaptable to a rapidly changing era.

Moreover, the “JOCV Partnership Program” has been instated within the company under the name “TOCV Program (Toda Overseas Cooperation Volunteers).” This aims to continually foster self-initiated employees^{※1} who will shoulder the future by opening up new opportunities for employee development.

※1 A term coined within our company referring to employees who can act independently with a strong desire for accomplishing goals

Following the signing of this memorandum, one young employee from our company is scheduled to engage in activities in the Republic of Benin from August 2025 for a period of two years, as the first member of the TOCV Program. During the dispatch activities, it is expected to comprehend the living conditions of the local residents and the crop production status, as well as carry out awareness-raising activities aimed at improving income and living standards.

We will strive to optimize our business portfolio by promoting strategic investments in priority management businesses and intangible assets that will drive future growth, and to achieve our mid- to long-term goal of 8% ROE, as well as to further enhance corporate value.

