

December 27, 2023

Partnership with International University of Japan

-Strengthening Cooperation on Global Human Resources Development

Toda Corporation (Head Office: Chuo-ku, Tokyo; President: Otani Seisuke) has concluded a "Memorandum of Understanding for Global Human Resources Partnership (hereinafter, "Partnership") with International University of Japan ("IUJ", location: Minamiuonuma City, Niigata Prefecture; Chairperson: Utsuda Shoei).

The partnership signing ceremony was held at IUJ on December 7 (Thu). President Kikkawa and Managing Director Kimura of IUJ, and Executive Officer & General Manager of Human Resources Administration Division Ooi and General Manager of Globalization Promotion Division Oda of TODA Corporation attended the ceremony, where they exchanged signatures following opening remarks.

Under this partnership the two parties will jointly develop a study plan for human resource development and IUJ will provide education & training necessary for global human resource development. In addition, TODA will participate in symposiums or workshops held at the IUJ.



(IUJ President Kikkawa, Toda GM Ooi, Human Resources Administration Division)



Following the conclusion of this partnership, 10 employees of TODA participated in a training program at IUJ from December 6 (Wed.) to 8 (Fri.). The entire training was held in English only, and participants learned Cross-Cultural Communication and Presentation Skills.

IUJ is the first professional school in Japan based entirely on English-language education and attracts outstanding international students from around the world who are the future leaders of their countries.

We are concerned about the lack of global human resources needed to capture the increasingly diverse global marketplace, and through the partnership with IUJ, we will cooperate by sending our employees to graduate school (MBA) for the purpose of reskilling them, providing training to foster a global mindset and develop human resources, and actively recruiting high-level foreign human resources.

Starting with this partnership, we will continue to further promote the development of global human resources who can play an active role in Japan and abroad.

International University of Japan Overview

Name of School: International University of Japan

Location: 777 Kokusai-cho, Minamiuonuma City, Niigata Prefecture

Representative: Utsuda Shoei, Chairperson

Date of Establishment: January 16, 1982

Web site: <https://www.iuj.ac.jp/jp/>

We will strive to optimize our business portfolio by promoting strategic investments in priority management businesses and intangible assets that will drive future growth, and to achieve our mid- to long-term goal of 8% ROE, as well as to further enhance corporate value.

