

TODA Corporation Procurement Policy

Toda Corporation Group is committed to collaborating with its subcontractors and other business partners to contribute to the sustainable development of society in accordance with its corporate philosophy.

To promote sustainability activities together with the Toda Corporation Group and our business partners, and to solve and implement social issues throughout the supply chain, our procurement policy has been revised and a new procurement guideline have been established.

Encourage our business partners to understand and work in accordance with our procurement policy and procurement guidelines.

1.Compliance with Laws and Social Standards

Comply with relevant laws and social standards in conducting business activities.

2.Fair and Equitable Transactions

Procurement activities shall be developed widely with a fair and impartial attitude, and in selecting our business partners, we will comprehensively consider not only quality, safety, cost, and delivery time, but also environmental friendliness, labor policy, technical capabilities, financial strength, social credibility as a business operator, commitment to continuous improvement, management status, and other factors.

3.Respecting human rights

Respect human rights throughout the supply chain based on the TODA Corporation Group Human Rights Policy.

4.Mutual Development through Partnerships

Work with business partners to share and resolve information, issues, and problems in the supply chain, and aim for mutual development through partnerships.

5.Quality Assurance

Maintain and improve quality to the best of our ability, play a role in creating a safe and comfortable social infrastructure, and promote activities to achieve No. 1 customer satisfaction by providing products and services that meet customer expectations.

6.Environmental Initiatives

Contribute to the realization of a sustainable society by taking into consideration the entire life cycle of goods and services and working to reduce environmental impact, including energy, throughout the supply chain.

7.Safety and health assurance

Safety is a "core value" in all corporate activities, and we aim to achieve zero occupational accidents together with the Toda Corporation Group.

8.Information Security Assurance

Ensure the security of confidential information, personal information, and customer information that is managed in relation to works.

9.Disaster Response

Strive to maintain a business continuity plan (BCP) system from normal times and contribute to recovery activities in the event of a disaster.

10.Social Contribution Activities

To fulfill our social responsibility in accordance with the characteristics of our business and the business environment, we strive to harmonize with local communities and engage in social contribution activities for sustainable development.